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PRESS RELEASE

AMERICAN WIRE GROUP ANNOUNCES NEAL HAMER AS **DIRECTOR OF ENGINEERING - POWER EQUIPMENT**

American Wire Group (AWG) is pleased to announce the appointment of Neal Hamer as the company's Director of Engineering - Power Equipment.

In this role, Mr. Hamer will be responsible for driving AWG's technical strategy and expanding the in-house engineering capabilities to support the growing power equipment segment. His role includes conducting a thorough assessment of AWG's current technical landscape across transformers, switchgear, and substation solutions, while aligning supplier specifications with industry standards such as IEEE, ANSI, NERC, and UL. Mr. Hamer will be part of the development and scaling of the engineering team—including field, applications, and project engineers—to support sales, project execution, and customer needs.

Mr. Hamer has spent the last decade at Invenergy, where he most recently served as their Electrical Engineering Director. In that role, he led a large team supporting the development and commissioning of renewable energy projects. He brings deep expertise in emergency fault troubleshooting, preventative maintenance for high-voltage equipment, and generation control systems.



"We are excited to welcome Neal to our team as Director of Engineering for all power equipment," said Norman Russell, Chief Revenue Officer at AWG. "At AWG, we're constantly thinking about the future of the organization and how to better align ourselves with our customers' needs—both in terms of scale and the types of solutions we deliver. With Neal joining our team, AWG has strengthened its position as a single source solution and industry leader for all wire, cable, hardware, equipment and accessories—making it easier and more efficient for our customers to execute projects efficiently and confidently."

Mr. Hamer will report to Mr. Russell in his role and will be based out of AWG's Chicago corporate office.

CONTACT:

954-455-3050

marketing@buyawg.com



